

SECURITY OWNERSHIP OF DIRECTORS AND EXECUTIVE MANAGEMENT

The following table sets forth, as of March 1, 2019, information as to the shares of the Common Stock beneficially owned by each director and nominee for director, and by each executive officer. Beneficial ownership includes having either voting or investment power over shares, and includes shares that a person has a right to acquire within 60 days.

Name	Numbers of Shares Beneficially Owned (1)	Percent of Common Stock Outstanding
Directors and Nominees		
Dwayne M. Carter	31,081	*
Susan C. Freese	40,222	*
Kristi Gundersen	3,682	*
Edwin Ketel	57,600	*
Randy W. Rognlin	480,000	4.5%
Randy Rust	193,646	1.8%
Douglas M. Schermer	159,231	1.5%
Dan Tupper	3,300	*
John Van Dijk	55,000	*
Executive Officers		
Denise J. Portmann (2)	54,636	*
Douglas N. Biddle	23,708	*
Daniel E. Kuenzi	2,000	*
Edward T. Eng	-	*
Total	1,104,106	10.4%

* Less than 1% of shares outstanding.

- (1) The amounts shown include shares of Common Stock that the named individuals have the right to acquire within 60 days after March 1, 2018, through the exercise of stock options granted or vesting of restricted stock units pursuant to the Company's stock-based compensation plans as follows:

Name	Number of Options	Number of RSUs
Denise Portmann	20,000	-
Douglas N. Biddle	16,000	-
Dan Kuenzi	2,000	-
Edward Eng	-	-

- (2) Ms. Portmann is also a director of the Company.